

## Environmental Policy

The activities of our company are determined by a desire to provide excellence in every aspect of our business. We are committed to reducing our carbon footprint and minimising the environmental impact arising out of our activities.

To achieve our environmental objectives we undertake to:

- Focus on all stages of our operations from receiving instructions, through the procurement and construction phases to final account.
- Monitor and review our procedures to ensure that the environmental standards are being met.
- Monitor and review our procedures as a tool to make improvements.
- Train employees to promote environmental awareness and participation.
- Promote energy conservation by efficient use, careful planning and design with due regard to improved utilisation and appropriate investment in energy efficient plant, tools and equipment.
- Use materials and products from sustainable sources wherever viable.
- Minimise waste and ensure that there is effective control on generated waste particularly with regard to hazardous waste.
- Strive to reduce the release of pollutants / emissions from our activities.
- Promote recycling / re-using where possible and divert waste from landfill sites.
- Adopt an environmentally sound transportation policy.
- Reduce the environmental impacts upon local communities. This is assisted by keeping our sites clean and tidy and controlling noise pollution.
- Encourage our sub-contractors to adopt environmental policies and management systems to accord with our standards.
- Keep up to date with current environmental legislation and practises.



(Leon Grayson)

Managing Director  
Neways Associates Limited