

## **Anti-Slavery and Human Trafficking Statement**

Polygon UK takes very seriously its obligations under current legislation and guidelines and will never knowingly deal with an organisation connected to slavery or human trafficking in any form. This statement sets out the action taken to ensure slavery is not part of Polygon, as required by the Modern Slavery Act 2015 (“the Act”).

### **Our Commitment**

Our business provides property and contents damage restoration and repair services and climate control solutions across the UK. As a company we are committed to ensuring that there is no human trafficking or modern slavery in our supply chains or in any part of the business. Polygon is not aware of any area of its operations which is likely to lead to a breach of the Act.

### **Due Diligence and Supply Chain**

Polygon does not, and will not, work with any party that we suspect is connected in any way with slavery, human trafficking or any other employment practices which contravene legislation and guidelines. Checks are carried out before engaging with any new supplier or customer and this due diligence is ongoing. These checks verify that the entity, and the individuals related to it, are not involved with, or suspected of, slavery, bribery, corruption or any other unlawful activity. Polygon strives to comply with all applicable laws, including the Act, and contractually requires any party with which it deals to do the same.

### **Training**

The management team are responsible for compliance within their respective divisions and in their supplier relationships and have been trained accordingly. All employees take part in an induction where policies, procedures and expectations are outlined, they also complete annual refresher training.

### **Effectiveness**

The company uses various measures to assess how effective it is in ensuring that slavery and human trafficking is not taking place in any part of the business. Measures include use of labour monitoring e.g. right to work documentation and payroll audits, supply chain audits and regular reviews of both Polygon and the supply chains policies and working practices.

Polygon is currently not aware of any issues related to the Act. Our plan is to continue to apply the processes detailed above to ensure this remains the case.

This statement applies to all R3 Polygon UK Limited companies and its wholly owned subsidiaries.

Peter Brumby  
Country President UK & Ireland  
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